

## **Interim Cascade arrangements in Scheme of Delegations**

The scheme of delegation provides authority to specific chief officers to make decisions. In June 2024 the Chief Partnership Officer left the organisation and there has been a review of the leadership team and chief officers. Two new directorates are being established with new Directors being appointed. There has also been a change in director responsibilities.

The City Council's constitution is being redrafted to reflect these changes and is also being modernised to reflect current practise. It is planned to take the constitutional changes proposals to Council in June or July 2025.

Whilst these changes are being put in place I am delegating power on an interim basis to Chief Officers and their key heads of services or team managers to exercise those delegated powers relevant to their areas of responsibility.

This "cascade principle" means that decisions are taken at the most appropriate level i.e. by those with the correct professional skills, and with a closer connection to those affected whilst the constitutional changes are being drafted. Thus, most of the the Council's decisions and actions will fall into the category of operational day to day decisions taken by its officers. Officers acting under delegated powers in this way can exercise the full range of powers necessary to discharge executive functions. This includes officers taking decisions, implementing decisions and managing the services, contracts and staff for which they are responsible.

Officers have the authority to take decisions within their area of responsibility which have been delegated and/or nominated to them.



Signed- Julie Nugent

Chief Executive Officer Coventry City Council